

### THE GLOBAL ALLIANCE ON MEDIA AND GENDER (GAMAG)

## FRAMEWORK AND PLAN OF ACTION





Promoting and addressing gender equality and women's empowerment in media systems, structures and content



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#### Preamble

The Beijing Declaration put on the map the critical importance of media in the attainment of gender equality and women's empowerment. Twenty years later, while there have been signs of progress, and meantime the media environment has been significantly transformed. There is a need to revitalize our commitment and approach to the relationships between gender equality and the media in the 21st century.

The new media environment, which includes social and digital media, increasingly complex market pressures and globalized media systems, provides new opportunities for women's freedom of expression and access to information. Yet it exacerbates some existing problems and throws up new challenges that need to be addressed.

The first Global Forum on Media and Gender (2-4 December, Bangkok, Thailand) aimed to initiate processes that would link up ongoing actions and add momentum to efforts to address the issue of gender equality in media systems, structures and content, acknowledging this as a key to women's empowerment and full participation in society. Following a global discussion on the framework and plan of action for GAMAG, the forum committed to the following development goal:

To catalyse the changes and partnerships needed to ensure that gender equality is achieved in constantly evolving media systems, structures and content at local, national and global levels.

We are committed to ensuring our work operates within a Human Rights framework, taking as a starting point Article 19 of the Universal Declaration of Human Rights, and the 2010 statement of the four special rapporteurs on Freedom of Expression, which notes that equal enjoyment of the right to freedom of expression remains elusive and that historically disadvantaged groups, including women, continue to struggle to have their voices heard and to access information of relevance to them. The GAMAG defines media as including all forms of digital and non-digital communication and platforms.

For GAMAG, the development of media and Information and Communications Technology (ICT) institutions, and the equal access and participation of women and men in these, are both a means and an end to achieve gender equality. They are a means because the development of media and ICT can open up greater opportunities for women/men and boys/girls to participate in development processes. They are an end in that the development of media and ICT, and women's involvement in these, is also part of sustainable development.

The GAMAG defines gender equality as the achievement of equal rights and equal status for all people, irrespective of their sexual orientation and/or identity.

The GAMAG includes specific consideration of women, inclusive of youth, in marginalized groups such as rural, impoverished, and women with disability. The work of the GAMAG will ensure that gender issues in these marginalised groups receive attention.

#### 1. Background

- 1.1 This Framework and Plan of Action was prepared based on a global online debate involving over 200 organizations/individuals
- 1.2 It was further deliberated at the Global Forum on Media and Gender (GAMAG) held in Bangkok from 2-4 December 2013.
- 1.2 It was developed in the context set by the 'Concept Note' for this event.

>> Download the Concept Note

(http://www.unesco.org/new/fileadmin/MULTIMEDIA/HQ/CI/CI/pdf/gfmg\_concep t.pdf)

1.3 The Framework and Plan of Action draws on the Beijing Declaration and Plan of Action, 'Women and the Media Diagnosis' and its strategic objectives Action Line J.1 and J.2. These objectives are:

<u>Strategic objective J.1.</u> Increase the participation and access of women to expression and decision making in and through the media and new technologies of communication.

Strategic objective J.2. Promote a balanced and non-stereotyped portrayal of women in the media.

>> Download the Declaration

(http://www.un.org/womenwatch/daw/beijing/beijingdeclaration.html)

#### 2. Introduction

- 2.1 One of the main objectives of the Forum was to **formally begin a Global Alliance for Media and Gender (GAMAG).** It was a historic opportunity to act collectively, in the context of a new media environment that has been transformed by *inter alia* digital media platforms, the widespread use of social media, and 'citizen' journalism – all of which now sit alongside the older media of radio, television and print. The Forum aimed to follow-up the Strategic objectives J.1 and J.2.
- 2.2 The **GAMAG is** a multi-stakeholder group of partners agreeing to combine efforts, and resources where necessary, to achieve gender equality in media systems, structures and content, and to promote citizens' media dialogue, as a means of ensuring women's freedom of expression, empowerment and full participation in society.
- 2.3 UNESCO and partners facilitated initial discussions through a series of online debates that were used to develop this 'GAMAG Framework and Plan of Action'. The key questions were:
  - a. What functions can the GAMAG be expected to perform?
  - b. Who should be the different stakeholder groups within the Alliance?

c. What structures should the Alliance take to effectively perform such functions?

- d. What arrangements will serve such a structure and ensure its sustainability?
- e. What are two priority activities that the Alliance should undertake?
- f. What should be the Forum's programme of activities for the next two years?
- 2.4 At the Forum, hundreds of stakeholders, participating on-site and from remote locations, lent their voices, intellectual capacity, collective creativity and ingenuity to the development of comprehensive linking-up of efforts to address the following issues:
  - a. Gender-sensitive policies and strategies in media (including community media) and ICT institutions
  - b. Gender mainstreaming in journalism education and ongoing professional training
  - c. Participation and access of women to expression and decision-making
  - d. Woman media workers' working conditions

- e. Safety of women journalists
- f. Reporting on issues affecting women, including gender-based violence, trafficking, women in conflict and post-conflict situations, leadership, politics, access to land and capital. etc.
- g. Media, legal and regulatory frameworks and national gender polices/strategies
- h. Facilitate citizens' media dialogue on gender equality
- i. Freedom of expression and regional and global trends: the gender dimensions
- j. Media and information literacy to promote gender equality
- k. Training and facilitating effective and ethical citizen reporting of gender, with a particular emphasis on empowering women to undertake self-representation by acting as media producers

#### 3. Rationale for the Global Alliance on Media and Gender (GAMAG)

3.1 The Alliance has been established in recognition that the media are critical to the achievement of gender equality and women's empowerment. Women's access to expression and participation in decision-making in all forms of media and communication processes, including digital, are fundamental to a free, diverse, plural and democratic media system. The partners recognize that gender equality and women's empowerment will be a development priority of the next decade and the partners acknowledge that it is essential to establish international co-operation and ensure action. The Framework and Plan of Action of the GAMAG is related to UNESCO's global priority gender equality and women's empowerment, and is important to the global follow up to the Beijing Declaration and the work of the UN Commission on the Status of Women. It is a step towards South-South and North-South dialogue partnerships/dialogue among like-minded organizations that are promoting the rights of women and the equality between women and men in the staffing and content of media.

#### 4. Objectives of the Global Alliance on Media and Gender (GAMAG)

- 4.1 The GAMAG's objectives are:
  - 4.1.1 To pursue gender equality in media systems, structures and content by strengthening international, regional and national cooperation in which all stakeholders work together to drive change globally;

- 4.1.2 To follow-up, build on and systematically monitor implementation of the Beijing Declaration and Platform for Action: '*Women and the Media Diagnosis*', and its strategic objectives; and
- 4.1.3 To develop and sustain gender and media priorities within a broad donor, government and development agency funding framework.

#### 5. Principles

The following principles underpin the operation of the GAMAG:

#### 5.1 Legal Framework

The Alliance is committed to work within the established international standards and agreed upon normative frameworks and respect for cultural diversity.

#### 5.2 Voluntary and Open Membership

The Alliance, as a dynamic structure, operates on a voluntary and open membership basis. Participation is welcome by all who agree to abide by its objectives and principles. The Alliance provides an enabling environment for equal participation among stakeholders, including all sectors of the media (individual organizations and their associations), governments, regulatory authorities, civil society organizations, academic institutions, professional organizations and regional and international development agencies, donor organizations, and individuals.

All contributions from the different stakeholders (for example, expertise, knowledge, human resources, funding) are equally valued.

#### 5.3 Democratic Alliance Management

The Alliance is committed to operate in a democratic management structure that includes: gender equality; regional, cultural, and linguistic diversity; and a culture of listening and engagement. The Alliance is a not-for-profit entity, which operates in a transparent and accountable manner. Members should seek funding to enable participation of every type of stakeholder and ensure representation of all regions.

#### 6. Structure of the GAMAG

- 6.1 UNESCO, as part of its ongoing work, has a lead role in the GAMAG in cooperation with UN Women, other UN agencies, international development, civil society and other future partners, in consultation with a central/core group of partners made up of regional and international organizations.
- 6.2 International development agencies, in consultation with the core groups of partners, are envisaged as supporters of Alliance activities.
- 6.3 A steering committee to guide the Alliance, will be composed of representatives of the core group of partners engaged. The steering committee will reflect regional, linguistic, and generational diversity, and will include representatives of key stakeholder sectors such as media professionals and their unions, media organizations, governments, civil society organizations, and international agencies.
- 6.4 A central administrative unit (Secretariat) will coordinate the overall implementation of activities. It will be in charge of implementing the decisions of the steering committee to coordinate the formulation and to monitor the implementation of programme activities, and facilitate coordination and collaboration with the secretariats of other relevant international bodies;
- 6.5 Thematic groups (thematic and regional expert-driven working groups) will provide independent expertise to the Steering Committee with respect to programmes and policies;
- 6.6 Focal points to be nominated from regional and country level chapters of GAMAG will represent GAMAG and coordinate activities in their country or region;
- 6.7 Operational partners in each country or region may encompass the variety of organizations and entities engaged in gender and media, as well as governments, regulatory and self-regulatory bodies, NGOs, academic institutions and research and private sector entities.
- 6.8 Members of GAMAG are entities or individuals, who have an interest in gender equality and women's empowerment in and through the media,

6.9 The GAMAG will be housed and coordinated through a digital platform. After the first two years, members of the GAMAG will seek to meet in person during a global forum to exchange information and plan future actions.

#### 7. Functions of the GAMAG

The Alliance will function to:

- 7.1. Establish continuing strategic and inclusive global *partnerships* that will work to develop actions and strategies that address gender equality issues
- 7.2 Build *knowledge* to increase women's participation in and access to media through sharing of information and good practices
- 7.3 Promote capacity-building to empower media participants for gender equality

7.4 Develop *mechanisms* for strong cooperation with the media

The above functions will focus inter alia on:

- Enabling global discussion of significant topics to develop strategies for action/agenda setting
- Mobilizing media and governments to implement gender-sensitive policies and programmes, as well as maintain an on-going dialogue;
- Developing opportunities for expression and skill development in media industries (including in leadership roles, mentoring programmes, and in developing/producing media content);
- The safety of woman media workers; and
- Promoting media and information literacy within and outside formal education systems to, among other things, promote gender-sensitive.

#### 8. Priority actions that the GAMAG should undertake

Actions are based on the recognition that all stakeholders have roles in the promotion of

access and full participation of women in the media sector and in media content. They include the following:

#### 8.1 Facilitate partnerships advancing progress around media and gender:

8.1.1 Identify UN agencies, funds and programmes that are implementing or have an interest in activities relating to GAMAG, and to encourage them to make gender equality and women's empowerment in and through the media a component of their internal frameworks.

8.1.2 Work with governments to develop actions and strategies related to gender equality and women's empowerment in and through media, and to make visible their national and regional gender and communication agendas

8.1.3 Work with governments to make gender mainstreaming transparent planning in budgeting related to gender, communication and information issues.

8.1.4 Partner with journalists and media organisations, NGOs, journalism and media education institutions etc. to advance self-regulation mechanisms that are gender-sensitive regarding both content and women's representation in decision-making.

8.1.5 Partner with UN Agencies and other development organisations, foundations, private sector, to constitute a donor framework and to develop programmes on media, ICT's and gender and to make this issue a component of their internal frameworks.

8.1.6 Partner with Global Alliance for Partnership on Media and Information Literacy (GAPMIL) in order to develop joint initiatives and programmes on MIL and Gender.

8.1.7 Partner with media organisations, NGOs, journalism and media education institutions, UN Agencies and other development organisations etc to develop and launch potential centres of excellence and reference on gender and media.

#### 8.2 Building knowledge to increase women's participation in and access to media

8.2.1 Establish an online clearinghouse and knowledge community as a central repository on gender and media, connecting other existing platforms. The clearinghouse should: 1) include an international database of experts (women

and men) working on gender and media issues; 2) facilitate research-informed public journalism and story-telling projects in partnership with industry, civil society and journalism media educators and researchers as a means of effecting change through direct engagement with industry and heightening social policy impact; 3) include quality news resources that inform, educate and provide examples of good practices in gender reporting; 4) include an online community specifically focused on journalism/media education and training designed to improve reporting practices on gender quality issues.

8.2.2 Commission and disseminate research to aid the development of action plans based on detailed information and knowledge. This includes using gender indicators that account for the participation of women and girls in the communicative environment and barriers to that participation.

8.2.3 Create regional observatories to gather qualitative and quantitative information on how traditional and digital media are affecting women, and publish regular reports to inform decision-makers in the field of communication and media regulation and policies.

8.2.4 Monitor the safety of women working in the media.

8.2.5 Constitute a think tank that would develop and put forward a research agenda in relation to media and gender which develops new areas for investigation in response to challenges emerging from contemporary changes in the media environment. These areas may include policies and regulatory arrangements, the digital and social media environment, media and information literacy as a tool to promote gender equality and women's empowerment, safety of women media professionals, and the conditions which create or inhibit gender equality in media industries.

#### 8.3 *Capacity building to empower media participants for gender equality*

8.3.1 Encourage and assist media organisations and other information providers, media education professional associations, academic institutions, and others who provide education and training on media issues to play a key role in developing practitioners who are gender-sensitive.

8.3.2 Support the development of training programmes for media practitioners to operationalise gender ethics in everyday professional practice.

8.3.3 Support and facilitate education and training for women citizen journalists

8.3.4 Encourage and support education authorities across educational jurisdictions to produce curricula and educational materials appropriate to the goals of the GAMAG

8.3.5 Prioritize critical media and information literacy from a gender perspective to create a grounded awareness about gender equality issues in media based on the evidence generated through media monitoring and research initiatives.

8.3.6 Involve youth in the promotion of gender equality in media systems, structures and content.

#### 8.4 Develop mechanisms for strong cooperation with the media

8.4.1 Encourage cooperation between media, research centres, NGO's and governments for the development of production of gender relevant content.

8.4.2 Encourage systems and policies that improve working conditions and labour rights for women in media, including issues of pregnancy and childcare.

8.4.3 Encourage gender-focused media monitoring.

8.4.4 Encourage and inform the development of ethical codes of conduct within media organisations in order to eliminate sexist, violent, or stereotypical portrayals (especially stereotypes of gender roles);

8.4.5 Ensure a safe environment and security for women in the media.

8.4.6 Develop strategies to increase women's and girls' access to financial and technological resources for participation in media.

#### 8.5 Assessment of the Alliance

8.5.1 The Alliance will develop monitoring and evaluation protocols for its activities and will periodically review and revise its strategy for carrying out its objectives.

#### 9. The immediate next steps of the Alliance for 2014-2015

- 9.1 Establish an international steering committee to guide the work of GAMAG as described in 6.2.1 above
- 9.2 Agree on a feasible work plan for the first two years
- 9.3 Follow-up on inputs to the 2015 UN Conference on Women/Gender
- 9.4 Follow-up on inputs to the Post 2015 Development Agenda
- 9.5 Make inputs to the 2015 WSIS +10 process
- 9.6 Develop monitoring and evaluation protocols for the activities of the alliance; clearly defining success criteria



### Partners

1. ACS

- 2. ADEN TV
- 3. Afaq for Media Services
- 4. African Centre for Media & Information Literacy
- African Network for the Prevention and Protection against Child Abuse and Neglect (ANPPCAN- UGANDA CHAPTER)
- 6. African Union of Broadcasting
- 7. Agenda/Hasdera
- 8. Al-Jazeera
- 9. AIMS International
- 10. Alliance of Independent Press Councils of Europe (AIPCE)
- 11. Akhbar Misr 30
- 12. Aklam Furatiya
- 13. Al Modon Online Newspaper
- 14. Alex Media
- 15. Al-Hayat Newspaper
- 16. Ali Bin Abi Taleb Independent School for Boys
- 17. AL-Izdihar Association for Family and Child Care

- 18. Allafrica.Com
- Alliance for Cooperation for and Legal Aid Bangladesh-ACLAB
- 20. Almasry Alyoum Newspaper
- 21. Al-nas Association for Public Benefit
- 22. Alsahat tv
- 23. Al-Shorouk Newspaper
- 24. Alsumaria tv
- 25. Alternative Lifestyle Communication
- 26. Anadolu Agency -Al-Wafd Newspaper
- 27. Annour of Children and Youths Association

28. AMARC Women

ANTAR

29.

- 30. Arab Business Channel
- 31. Arab Institute for Democracy
- 32. Arab States Broadcasting Union (AS-BU)
- 33. Arab Women Media Centre (AWMC)
- 34. Aroos Alyemen-women Magazine
- 35. ARTICLE 19 Brazil
- 36. ARTICLE 19 Senegal
- 37. Asabe Shehu Yar'Adua Foundation

- 38. Asia Indigenous Peoples Pact
- 39. Asian Media Information and Communication Centre (AMIC)
- 40. Asian Network of Women in Communication
- 41. Asia-Pacific Broadcasting Union (ABU)
- 42. Asia-Pacific Media and Information Literacy Education Centre (AMILEC)
- 43. ATD Le Quart Monde
- 44. Asia-Pacific Institute for Broadcasting Development (AIBD)
- 45. Asmita Women's Publishing House, Media & Resource Organization (ASMITA)
- 46. Association for Progressive Communications (APC)
- 47. Association of Caribbean Media Workers
- 48. Association of Media Women in South Sudan
- 49. Association Rowad Développement Humain
- 50. Association Women Leadership and Sustainable Development
- 51. Associazione DonneinQuota
- 52. ATD Le Quart Monde
- 53. Aujourd'hui le Maroc

- 54. AWMC stands for Arab women media center
- 55. Australian Teachers of Media (ATOM)
- 56. Balkan Investigative Reporting Network- Macedonia
- 57. Bangladesh NGOs Network for Radio and Communication
- 58. Bhutan Media Foundation
- 59. Bibliotheca Alexandria
- 60. Blue Diamond Society
- 61. Bouira Univercity
- 62. Breakthrough
- 63. British Council
- 64. Brown University
- 65. BSS News Agency

66. Bué Fixe- Assocação de Jovens

- 67. Burningpot Media
- 68. Bush Radio
- 69. Cairo University
- 70. Camilo José Cela University
- 71. Canada's Centre for Digital and Media Literacy
- 72. Canchas.org
- 73. Capital Newspaper

- 74. Care for Life
- 75. Caribbean Broadcasting Union (CBU)
- 76. Carroog Media Group
- 77. Center for Community Development and Education (CCDE)
- 78. Center for Media and Information Literacy
- 79. Center for Media Studies & Peace Building
- 80. Center for Public Enlightenment & Civic Education, Nigeria
- 81. Center for Research & Communication (CRC)
- 82. Center of Arab Women for Training and Research (CAWTAR)
- 83. Central Luzon State University
  84. Centre for Election and Governance (CEG) Zambia
- 85. Centre for Media Literacy and Community Development (CEMCOD)
- Centre for Nonviolence and Gender Advocacy in Nigeria(CENGAIN)
- 87. Centre for Peacebuilding and Disaster Relief
- Center for Public Enlightenment & Civic Education, Nigeria

- Centre for Studies and Applied Sciences in Gender - Family - Women and Adolescent (CSAGA)
- 90. Centro Estudo Genero (Gender Studies Centre)
- 91. Channel Mountain Communication
- 92. CHETNAD
- Chisamba Productions and Media Consultancy
- 94. Cimacnoticias
- 95. City University
- 96. Columbia University ISHR
- 97. Commonwealth of Learning
- Commonwealth Peoples' Association of Uganda (CPAUG)
- 99. Commonwealth Women's Organisation
- 100. Communication Department, Presbyterian Church in Cameroon
- 101. Communication Faculty, Esa Unggul University.
- 102. Community Development Association of Upper Egypt
- 103. Community Media Network
- 104. Community Media Solutions

- 105. Conférence Permanente de l'Audiovisuel Méditerranéen (COPEAM)
- 106. Connected Development Initiative (CODE)
- 107. Conseil international des Radios-Télévisions d'expression française (CIRTEF)
- 108. Conseil national des droits de l'Homme (National Human Rights Council)
- 109. Consortium of Ethiopian Public Universities
- 110. Council of Europe
- 111. Courseline Training Center for Teachers
- 112. Creative Five World

bilities of Youth

- 113. CRY- Coalition on Rights & Responsi-
- 114. Dar AL-Khibrah Organization
- 115. De Montfrot University
- 116. Department of Communication, University of Hyderabad
- 117. Department of Mass Communication, Bayero University Kano, Nigeria.
- 118. Dept. of Journalism and Mass Communication, Karnataka State Women's University, Bijapur

- 119. Dept. of Journalism and Mass Communication, Shivaji University, Kolhapur, Maharashtra State, India
- 120. Deutsche Welle (DW), DW Akademie
- 121. Development and Study Research Center (DSRC)
- 122. Development Diaries
- 123. Development, Advocacy, and Media Center DAM
- 124. Dialogue Association for Culture and Creativity
- 125. Doha Centre for Media freedom (DCMF)
- 126. DT Women's University
- 127. Egypt Revolution Organization for Human Rights and Development
- 128. Egyptian Association For Educational Resources
- 129. Egyptian TV
- 130. Egyptian Voices Reuters
- 131. Electronic Baquba Newspaper
- 132. Environmental Protection and Conservation Organization
- 133. Environmental Rights Action/Friends of the Earth Nigeria
- 134. Equinoxe Television

- 135. Equity Advocates
- 136. Esfera Política, Center for Studies in Democracy
- 137. Ethiopian Media Women Association
- 138. Ethiopian Young Lawyers Association
- 139. European Institute for Gender Equality (EIGE)
- 140. European Women's Lobby
- 141. Faculty of Mass Communication, Cairo University
- 142. FAMEDEV-Inter Africa Network for Women, Media ,Gender and Development/Le Réseau Inter Africain Des Femmes, Médias, Genre et Dév
- 143. Fast Rural Development Programme
- 144. FATA Institutional Strengthening Pro-
- 145. FEDERAL RADIO CORPORATION CORPORATION OF NIGERIA
- 146. Federation of African Media Women Zimbabwe
- 147. Federation of Nepali Journalists (FNJ)
- 148. Female Journalists Association of Liberia (FeJAL)
- 149. Fem LINKpacific
- 150. FEMNET (African Women's Development & Communication Network)

- 151. FemTechNet
- 152. Fiji Women's Rights Movement
- 153. Film Museum Society
- 154. Ford Foundation
- 155. Foundation for Responsible Media
- 156. Foundation Ultimate Purpose (UP)
- 157. Four Seasons Magazine for development
- 158. France Expertise Internationale -'Media for Democracy and Accountabil-ity in the DR Congo' Programme
- 159. Freedom Foundation Yemen.
- 160. Freelance Journalist/National Coordinator for National Association of Freelance Journalists (NAFJ)
- 161. Fresno Future Project 162. From the Back of the Room Produc-

tions

- 163. Gambia Radio and Television Services
- 164. Gaza Centre for Media Freedom
- 165. Geena Davis Institute on Gender in Media
- 166. Gender and Devlopement Reseash center
- 167. Gender Equality Knowledge Network
- 168. Gender Hub

- 169. Gender Links
- 170. Gender Media Caucasus Journalists' Association
- 171. Ghana Community Radio Network (GCRN)
- 172. Girl Effect Initiative
- 173. Global Alliance on Media and Information Literacy (MIL)
- 174. Global Forum for Media Development (GFMD)
- 175. Global Forum for Religions and Humanity
- 176. Global Girl Media
- 177. Global Media Group GMG TV
- 178. Global Network for Rights and Devel-



- 180. Global Voices Advocacy
- 181. Globale Medienwerkstatt e. V.
- 182. Goldcoast Developmental Foundation
- 183. Government Media and Information Center
- 184. Graphic Communications Group Limited
- 185. Great Gairo Local Radio Station
- 186. Green ICT Services

- 187. HACEY's Health Initiative
- 188. Hawassa University
- 189. Heinrich Boell Foundation, China Program
- 190. Helen Keller International Bangladesh
- 191. Hollaback! Boston
- 192. Human Rights Film Focus Nepal
- 193. Hungarian Publishers' Association
- 194. Ibn Khaldun Center for Development Studies

195. ICONIC

- 196. Imasryalyoum Newspaper
- 197. Indian Media Centre
- 198. Indonesia Future Leaders

199. INSM Iraqi Network for Social Media

- 200. Institute for Cultural Diplomacy
- 201. Institute for Media and Society
- 202. Institute for Social Development and Peace (IUDESP)
- 203. Institute of Balochistan Studies
- 204. Institute of Journalism
- 205. Institute of Peace and Diplomacy
- 206. Integrated Community Health Services (InCHeS)

- 207. Inter Press Service
- 208. Inter African Network on Women, Media, Gender and Development
- 209. International Association for Media and Communication Research (IAMCR)
- 210. International Association of Women in Radio and Television(IAWRT)
- 211. International Federation of Journalists(IFJ)
- 212. International Media Support (IMS)
- 213. International News Safety Institute (INSI)
- 214. International Rescue Committee
- 215. International Telecommunication Union(ITU)
- 216. International Women's Media Foundation (IWMF)
- 217. International Youth Council, Abuja Chapter
- 218. Internews Network
- 219. IPI and Human Rights
- 220. Iraqi Network for Informatics
- 221. IREX
- 222. Isangano Community Radio
- 223. Islamic Educational, Scientific and Cultural Organization (ISESCO)

- 224. Islamic University in Uganda
- 225. Itezhi-tezhi community Radio Station
- 226. Jagaran Media Center
- 227. Jawaharlal Nehru University
- 228. Jnbo
- 229. Jordan news agency"petra
- 230. Journalist For Human Rights JHR -Sudan
- 231. Journalists for Human Rights
- 232. Junge Presse Berlin e.V. (Youth Press Berlin Association)
- 233. Just Peace Initiatives
- 234. Knowledge Alliance for Social Emotional Learning and Development (KASELD)
- 235. Katungod Han Samarena (Rights of Samar Women) Women Organization
- 236. Kenya Association of the Intellectually Handicapped
- 237. Keyrates
- 238. Khairat Al-Nahraeeen Of Human Organization
- 239. Kisumu County Government
- 240. KONTAX
- 241. K-Youth Media

- 242. Haute Autorité de la Communication Audiovisuelle (HACA)
- 243. Leicester Media School De Montfort University
- 244. L' Expression
- 245. Liberia Media Center
- 246. Libyan Union of response
- 247. Local Governance Network
- 248. Luangdimai (Zeliangrong) Theological Forum
- 249. Luther W. New Theological College
- 250. Lycee Kassem Amin de jeunes filles/Tanta
- 251. Ma'an Network, Ma'an news agency
- 252. Macquarie University
- 253. Madarek Center for the Right to Knowledge
- 254. Maghreb Media Forum (MMF)
- 255. Malawi News Agency
- 256. Mandara Media Foundation
- 257. MAP- Media Association for Peace
- 258. Martyrs square media
- 259. Massey University
- 260. Mass-line Media Center (MMC)
- 261. Media Advocacy Group (MAG)

- 262. Media Arts for Development
- 263. Media Association for Development and Change
- 264. Media awareness project in Moroccan society
- 265. Media Centre for Sustainable Development
- 266. Media Consortium
- 267. Media Development Center
- 268. Media Diversity Institute (MDI)
- 269. Mentor International Association for Media Education (MENTOR)
- 270. Media Monitoring Africa (MMA)
- 271. Mediterranean Institute of Gender Studies (MIGS)

272. Melbourne Girls College

- 273. Men for Healthy Relationships Namibia
- 274. Mercosul -China News Agency in Brazil
- 275. Metro India
- 276. Micheal Imoudu National Institute For Labour Studies
- 277. Middlesex University
- 278. Midlands State University Department of Media and Society Studies
- 279. Mindanao State Univerisity

280. Misriyati

- 281. Miss Representation
- 282. Mobaderoun for Culture and Media Consluts
- 283. Mohammed Fadhel Maisri
- 284. Mkushi Community Radio
- 285. Moonest
- 286. Moroccan Regulatory High Authority (HACA Morocco)
- 287. Movement for the Emancipation of Young Intellectuals
- 288. Mragbon
- 289. Mustaqbal Media Corporation
- 290. My Right
- 291. Centre for Peacebuilding and Disaster
- 292. National Film and Video Censors Board
- 293. National Institution For Human Rights
- 294. National Media Development Center (NMDC)
- 295. NAYA Network Sudan Chapter
- 296. Nedaa Est for Human dev.
- 297. Nehru Yuva Kendra
- 298. Nepal Press Institute (NPI)

- 299. Nepalbani Network
- 300. Network Mushahide media
- 301. Neue deutsche Medienmacher
- 302. New Dawn Counselling and Education Services
- 303. New Era Educational and Charitable Support Foundation
- 304. New Moon Girl Media
- 305. Nizwa College of applied sciences
- 306. Nouvel Espace pour le Partenariat au Développement en Centrafrique
- 307. Nukanti Foundation
- 308. OpCit Research
- 309. OPIAC
- 310. Organization Iberoamerican Telecom-
- 311. Organization for Security and Cooperation in Europe (OSCE)
- 312. Organization of backing liberal and social development
- 313. Oxfam International
- 314. Palestine TV
- 315. Pan-African Women's Organisation (PAWO – OPF)
- 316. Panos Institute Southern Africa (PSAf)

- 317. Panos Institute West Africa (PANOS)
- 318. Paris Girls Rock
- 319. Peace Family and Media Association
- 320. Pemimpin Idola
- 321. Peace Family and Media Association
- 322. People and Borders Foundation
- 323. People's Association for Rural Development (PARD)
- 324. Pest Jordan :People to Economic and Social Training
- 325. Proactive Humanitarian Program ( PHP)
- 326. Public Authority for Youth
- 327. Public Service Center for Training and Human Development
- 328. PYALARA- Palestinian Youth Association for Leadership & Rights Activation
- 329. Radio Africa Group-The Star Newspaper
- 330. Radio Atlantis
- 331. Radio bnscafe
- 332. Radio Dialogue FM
- 333. Radio Marsyangdi
- 334. Radio Netherlands Worldwide Love Matters

- 335. Radio Netherlands Worldwide (RNW)
- 336. Radio of Mauritania
- 337. Radio Riverside
- 338. Radio RJH
- 339. Radio Ruspuna FM
- 340. Radio Thailand English Language Service
- 341. Radio Tulsipur
- 342. Rakambia Radio
- 343. RAP/ RCE
- 344. Rättviseförmedlingen (Equalisters)
- 345. READ India
- 346. Réalités Magazine, Tunisie

347. Red Elephant Foundation

- 348. Red Vanguardia
- 349. Rede Mulher de Educação (Women's Network of Education)
- 350. Renaissance Society Community Development
- 351. Reproductive Health Matters
- 352. Réseau Amazigh pour la Citoyenneté
- 353. RMIT University
- 354. Radio Netherlands Worldwide (RNW)

355. Romedia Foundation

- 356. Rose Elyoussef Foundation
- 357. Rural Empowerment and Institutional Development REPID
- 358. Russian Union of Journalists
- 359. Salah Ad Din Investment Commission
- 360. Sancharika SamuhaSouthern African Broadcasting Association (SABA)
- 361. Save the Children and Hiwot Ethiopia
- 362. Save the children Sudan
- 363. School of Communication & Creative Arts, Journalism program
- 364. School of Education & Innovation, Kean University, NJ
- 365. Seed Foundation
- 366. Sheba Return Initiative
- 367. Shutter Films Rwanda
- 368. Sierra Leone Parliament
- 369. Silvia Chocarro Marcesse
- 370. Sky FM/Witaba Foundation
- 371. Slums Information Development & Resource Centres (SIDAREC)
- 372. Social Development & Research Organization.
- 373. Social Welfare Society Lakhanwal , Gujrat Pakistan

- 374. Society for empowering human resource(SEHER)
- 375. Solidarity for Women's Rights Association
- 376. Somali Media for Peace and Development
- 377. Southern Highlands Community Development Alliance (SHICODA)
- 378. SPICES Academic Consultancy
- 379. Sportello donna

(SEMC)

- 380. Sri Padmavati Mahila Visvavidyalaym
- 381. Standard newspapers
- 382. Student Association for Youth Development
- 383. Studies & Economic Media Center
- 384. Support For Change
- 385. SUTRA (The Society for Social Uplift Through Rural Action)
- 386. Syrian Radio and Television
- 387. Syrian Women's Forum for Peace
- 388. Tahrir Newspaper
- 389. Takatoul Association Grand Tangier
- 390. Tanzania Gender Networking Programme (TGNP)

- 391. Tanzania Media Women's Association - TAMWA
- 392. TFINS
- 393. The 6 community library services
- 394. The Arab awareness Center for rights and law
- 395. The Center for Sudanese Studies
- 396. The Red Elephant Foundation
- 397. The Representation Project
- 398. The Serious Work Association (SWA)
- 399. The Story Kitchen
- 400. The Training Nest
- 401. The Urban Sector Planning & Management Services (Pvt.) Ltd

402. The-Voice-of-Youth

- 404. Timor Leste Media Development Centre (TLMDC)
- 405. Together To Palestine
- 406. Tomorrow Association of Human Rights
- 407. Tounes al Fatet
- 408. Tripoli Good
- 409. Tunisian Association for Voluntary Action (ATAV)

- 410. Tunisian Radio
- 411. Tv9
- 412. Uganda National Commission for UNESCO
- 413. Uganda Journalists Network
- 414. Uks Research Centre on Women and Media
- 415. UNOPS
- 416. UNRWA
- 417. UN Women Office in Bosnia and Herzegovina
- 418. United Nation Alliance of Civilizations (UNAOC)
- 419. United Nations Development Programme
- 420. United Nations Educational Scientific and Cultural Organisation (UNESCO)
- 421. United Nations Entity for Gender Equality and the Empowerment of Women (UN Women)
- 422. United Nations Information Center in Buenos Aires
- 423. United Nations Regional Centre for Preventive Diplomacy for Central Asia (UNRCCA)
- 424. United Youth Front International
- 425. Universidade de Coimbra

- 426. University of Auckland
- 427. University of Dhaka
- 428. University of East Anglia
- 429. University of Guelma
- 430. University of Padova
- 431. University of Warwick
- 432. VINNARASU Association of India
- 433. Vital Voices
- 434. VIVENDI
- 435. Waa3i
- 436. Wamda TV
- 437. Wave India
- 438. Welad Elbalad Media Services LTD
- 439. WMC Qendra e Medieve te Grave, Women's Media Center, Medija Centar Zena, Kadin Media Merkezi
- 440. WMW Jamaica
- 441. Wojod foundation for human security
- 442. Womantra
- 443. Women Action
- 444. Women in Media
- 445. Women Journalists Mentoring Program
- 446. Women's Media Watch
- 447. Women's Museum in Denmark

- 448. Women's Network of Education
- 449. Women's UN Report Network -WUNRN
- 450. Working Women Society
- 451. World Association for Christian Communication (WACC)
- 452. World Forum for Journalists and Writers
- 453. World Journalism Education Council (WJEC)
- 454. World Pulse
- 455. World Savers Christian Fellowship
- 456. World Summit on Media for Children and Youth
- 457. www.noreed.com
- 458. Yemen center for Human Rights Stud-
- 459. Yemen News Agency
- 460. Yemeni Journalists Syndicate
- 461. Yool Media Group (YMG)
- 462. You Press
- 463. Young 20 magazine
- 464. Youth Association For Development
- 465. Young People in the Media (YPM)

- 466. Youth Association for Development (YAD)
- 467. Youth Development Association and Women
- 468. Youth Development Foundation
- 469. Youth for Change Afghanistan Organization
- 470. Youth for Transparency International
- 471. Youth Without Borders
- 472. Youth, governance and environmental programme -YGEP
- 473. Zambezi FM Radio 107.7
- 474. Zambian Community Learning Centres
- 475. Zen Digital Europe
- 476. ZIMNET Online News Media

# 477. Zimpapers (H-Metro) NCE ON Media And Gender

478. Foundation Akad for Culture and Me-

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